



Off Leash Consulting: Helping clients solve problems, mature E&C programs, and improve their team's skills since 2020.

Key Capabilities

- ♦ Assessing risk, maturity and capabilities
- ♦ Prioritizing and scaling enhancements
- ♦ Driving built-in and bolt-on controls
- ♦ Facilitating accountability in the business
- ♦ Scalable programs with right level of investment
- ♦ Executing strategy through exceptional relationships and teamwork
- ♦ Automating processes
- ♦ Creating visually compelling materials
- ♦ Generating social-media style internal campaigns
- ♦ Engaging and motivating multi-national teams to deliver exceptional results

Direct Experience and Results

- ♦ Anti-Corruption (FCPA, UKBA)
- ♦ Business Ethics & Compliance
- ♦ Regulatory Investigations and Enforcement
- ♦ U.S. Public Sector Compliance (FED & SLED)
- ♦ Intelligence Community Practices
- ♦ 3rd Party Risk Management
- ♦ Engaging Global Employee Communications
- ♦ KPIs, Metrics and Reporting
- ♦ Global Training Development, Deployment and Tracking
- ♦ Hotline Management and Triage
- ♦ Board Reporting and Presenting
- ♦ Compliance Counseling
- ♦ Conflicts of Interest Counseling
- ♦ Gifts and Courtesies Policies, Controls, Tools, Decisions
- ♦ Risk Assessment and Remediation
- ♦ Process and System Controls
- ♦ Regulatory Compliance
- ♦ Legal and Sales Operations
- ♦ Enterprise Risk Management & GRC
- ♦ Ethics & Compliance Program Maturity Assessment
- ♦ M&A Diligence & Integration
- ♦ Strategic Planning
- ♦ Audit and Investigations
- ♦ Policy Development and Management
- ♦ Leadership, Mentoring, Coaching and Development
- ♦ Ethics & Compliance Program Design, Stand-Up, Remediation and Recovery
- ♦ Multinational Program & Project Management
- ♦ Offshore Labor-Sourcing
- ♦ Non-Profit Board Development and Controls
- ♦ County Government Ethics Policy Development
- ♦ Specialty U.S. Public Sector Expertise: Gifts & Courtesies, OCI/COI, FOCI Issues, Service Contract Act, E-Rate, Pay to Play, Revolving Door

Honors and Highlights

- ♦ Non-Profit Board Member/Officer
- ♦ Finalist, Compliance Week's "Compliance Mentor of the Year" Award
- ♦ VMware Fearless Legal Innovator Award
- ♦ Advisory Member for ACES, WT² and American Leaders conferences
- ♦ Intercollegiate National Ethics Bowl Judge
- ♦ Finalist for "Compliance Innovator of the Year"- international WIC Awards
- ♦ Former Chair, Frederick County Ethics Commission
- ♦ Judge for the international "Women in Compliance Awards"
- ♦ Founding and Executive Committee Member of the "Compliance Leadership Roundtable"
- ♦ Two-time HP Winners Circle – Legal Legends Award
- ♦ Nominated for PMI's Eric Jennett Award

Reputation

- ♦ Results-oriented innovator
- ♦ Exceptional combination of strategic and tactical execution
- ♦ Pragmatic solutions
- ♦ Excellent communicator
- ♦ Motivating leader
- ♦ Personable and friendly
- ♦ Proven ability to build programs/organizations
- ♦ Creative and collaborative

[Click here for more details including professional history, role responsibilities and accomplishments, publications, speaking engagements and compelling written recommendations](#)

Education

- ♦ BS, Info Technology & Mgmt., GPA 4.0 University of Maryland, UC. Summa Cum Laude

IC Credentials

- ♦ Details provided as needed

Professional Contributions

- ♦ Details of publications, interviews and speaking engagements may be found [here](#)

Certifications

<p>CCEP® May 2014</p> 	<p>GCRP® Feb 2017</p> 	<p>Six Sigma Green Belt® June 2007</p> 	<p>Project Management Professional® Aug 2003</p> 	<p>TRACE Anti-Bribery Specialist® Aug 2018</p> 	<p>Certified Policy Management Professional®</p> 	<p>Integrated Artificial Intelligence Professional</p> 
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